

Facilities Groundskeeper

Job Summary

The Facilities Groundskeeper is responsible for overseeing landscape maintenance and construction, irrigation, disease identification and treatment in turf/plants/trees, storm water management, pest control through Integrated Pest Management, equipment maintenance, snow removal, inclement weather clean-up, budget preparation, as well as personnel management which includes planning, organizing, and training. Work is generally performed in an outdoor environment, with frequent interruptions and irregularities in the work schedule.

Principle Responsibilities

- Grounds Maintenance
- Grounds Coordination
- Event/Room Setup

Core Competencies

Approachable	Customer Focus
Interpersonal Savvy	Action Oriented
Spiritual Maturity	Integrity & Trust
Self-Awareness	Planning
Priority Setting	Informing

Required Skills

- Ability to plant flowers, pull weeds, repair structures, and maintain outside of building
- Ability to take on special landscaping or planting projects as deemed necessary by the facilities manager
- Ability to perform regular maintenance and minor repairs on the lawn care equipment and tools
- Ability to operate vehicles including tractors, forklift, mowers, and other landscape equipment; towing trailers, and the safe loading of trailers; and snow removal equipment including snow plows
- Strong attention to detail required and ability to follow directions and work within guidelines
- Ability to work independently and in stressful environments while maintaining composure
- Able to stand and walk for extended periods of time to include climbing/descending stairwells and ladders
- Able to read and communicate in English
- Ability to use reasoning to identify alternative solutions and approaches to problems
- Strong ability to communicate with others orally and in writing to convey information effectively
- Ability to utilize computer technology used for communication, data gathering and reporting

Minimum Qualifications, Education and Experience

- 2+ years' grounds keeping experience
- Ability to meet physical requirements of the job
- Ability to walk or stand for prolonged periods
- Ability to use basic office technology tools
- Valid Driver's License

- Satisfactory background check required for all positions

Physical Requirements

Must be able to perform under periodically disagreeable working conditions, including working outside, at times in inclement weather, and exposure to water, dust, dirt, grease, paint fumes, chemicals, and equipment noise and vibration.

Must be able to do frequent lifting/carrying of objects up to 25 pounds, and less frequency up to 50 pounds and occasionally up to 100 pounds with assistance.

Required to bend, kneel, crouch, reach, climb, walk, and run. Examples include the ability to shovel or dig in the ground, kneel to lay carpet, bend, twist, and stretch while painting, climb up and down an extension ladder, climb up and down stairs, walk on the roof of a building or uneven surfaces, and to run to shut off a water line when ruptured.