## Assistant Supervisor – Security Team

#### Job Summary

The Assistant Supervisor of Security will assist the Security Supervisor in the responsibilities to develop, lead, and direct the security/safety program at Vineyard Columbus through both volunteers and paid staff. The Assistant Supervisor will be a part of Security/Safety Committee and work with all levels of Vineyard Columbus leadership to accomplish the mission of the church along with the goals of the Security/Safety Ministry Team.

#### **Principle Responsibilities**

- Supervision/Leadership
- Security
- Customer Service/Pastoral
- Safety

#### **Core Competencies**

- Approachable
- Interpersonal Savvy
- Spiritual Maturity
- Self Awareness
- Priority Setting

- Decision Quality
- Composure
- Functional/Technical Skills
- Informing
- Conflict Management

# Minimum Qualifications, Education and Experience

- 2 years' work experience as security guard or relevant position
- Security officer training/certification preferred
- Ability to operate detecting systems and emergency equipment
- Integrity and professionalism
- CPR certification and Experience in martial arts preferred Satisfactory background check required for all positions

### Physical Requirements

Physical mobility is an essential part of the job. Positions in this class typically require: standing, sitting, walking, running, climbing, jumping, bending, kneeling, stooping, reaching, pushing, pulling, lifting, grasping, feeling, talking, hearing, seeing and repetitive motions. Vision and hearing should be rated as acceptable to obtain and maintain the required Ohio driver's license. Physical requirements may be subject to testing. At a minimum, candidates must have the physical ability to:

- Move quickly and forcefully in response to unexpected situations
- Maneuver and work in a variety of ground conditions to include paved, gravel, rough or turf areas
- Climb stairs, to include auditorium stairs, as well as other elevations
- Perform security work that requires sitting, standing, and walking/continuous movement for long periods of time in all-weather/climate conditions to include inclement weather, direct sunlight, and extreme temperatures
- Restrain and control potentially violent people
- Lift and operate all types of portable fire extinguishers
- Utilize two-way radios to hear and respond to radio communications, voice instructions and/or commands under a variety of working situations and background noise levels consistent with large crowd environments and/or traffic control
- Drive a golf cart on a moderate basis throughout the day
- Work for extended hours (12+) as needed
- Perform first aid

- Ability to give Feedback
- Managing & Measuring Work
- Development of Direct Reports
- Motivating Others
- Manages Conflict Well