

## *Assistant Pastor Residency – Worship Arts*

### **Job Summary**

Commissioned minister and assistant pastor for Worship Arts. Directly ministering to congregants, the community and individuals while supporting and enhancing the work of the pastor. Serves cross-functionally with other ministry areas as required. **Position is a two-year residency at Vineyard Columbus Church. (Please see the Assistant Pastor Residency explanation below)**

### **Principle Responsibilities**

- Pastoral Care
- Worship Programing
- Worship Leading/Weekend Services
- Recruiting & Training
- Worship Liaison
- Staff Life

### **Core Competencies**

Approachable	Integrity and Trust	Ability to Give Feedback
Interpersonal Savvy	Teaching	Managing and Measuring Work
Spiritual Maturity	Systematic Theology	Developing Direct Reports
Self-Awareness	Evangelism/Mission	Motivating Others
Priority Setting	Pastoral Care and Visitation	Manages Conflict Well

### **Minimum Qualifications, Education and Experience**

- 3-5 years of church/ministry leadership experience. Prior pastoral experience and/or college ministry experience preferred, but not required.
- Proven musical ability with at least two years' previous experience on a worship team.
- Ability to perform Gospel music preferred.
- Degree in relevant field, including religion/theology, law, business, education, administration, social work. Will consider combination of equivalent experience and education.
- Demonstrated strategic abilities.
- Excellent oral and written communication skills.
- Intermediate knowledge of office technology tools including web-based, Facebook, Instagram
- Ability to recruit, lead, train and supervise volunteers.
- Deep knowledge and embodiment in practice of the Scriptures.
- Satisfactory background check required for all positions.

\*Ministry Exemption for pastoral staff.

### **Assistant Pastor Residency Program:**

Every newly hired Assistant Pastor will be hired into a temporary 2-year AP Residency (APR) position for the purpose of intentional development and discernment of calling to a future pastoral position at Vineyard Columbus, a church plant, the mission field, or another church. At the end of the 2-year residency, after a collaborative discernment process including the APR, their supervising pastor and the Coordinating Team, the APR will be advised of their status, and either be offered a regular AP position or transition off staff.