

## *Assistant Pastor – Worship Arts*

### **Job Summary**

Commissioned minister and assistant pastor for Worship Arts. Directly ministering to congregants, the community and individuals while supporting and enhancing the work of the pastor. Serves cross-functionally with other ministry areas as required.

### **Principle Responsibilities**

- Pastoral Care
- Worship Programing
- Worship Leading/Weekend Services
- Recruiting & Training
- Worship Liaison
- Staff Life

### **Core Competencies**

|                     |                              |                             |
|---------------------|------------------------------|-----------------------------|
| Approachable        | Integrity and Trust          | Ability to Give Feedback    |
| Interpersonal Savvy | Teaching                     | Managing and Measuring Work |
| Spiritual Maturity  | Systematic Theology          | Developing Direct Reports   |
| Self-Awareness      | Evangelism/Mission           | Motivating Others           |
| Priority Setting    | Pastoral Care and Visitation | Manages Conflict Well       |

### **Minimum Qualifications, Education and Experience**

- 3-5 years of church/ministry leadership experience. Prior pastoral experience and/or college ministry experience preferred, but not required.
- Proven musical ability with at least two years' previous experience on a worship team.
- Ability to perform Gospel music preferred.
- Degree in relevant field, including religion/theology, law, business, education, administration, social work. Will consider combination of equivalent experience and education.
- Demonstrated strategic abilities.
- Excellent oral and written communication skills.
- Intermediate knowledge of office technology tools including web-based, Facebook, Instagram
- Ability to recruit, lead, train and supervise volunteers.
- Deep knowledge and embodiment in practice of the Scriptures.
- Satisfactory background check required for all positions.

\*Ministry Exemption for pastoral staff.