

Assistant Pastor (Residency) – VC Twenty/College

Job Summary

This position will be a commissioned minister and assistant pastor for Vineyard Columbus' VC Twenty-College. The Assistant Pastor for VC Twenty (the Young Adult Community of Vineyard Columbus) will be responsible for reaching and discipling college students and college-aged young adults on the various college campuses around Columbus. The AP will pioneer, lead and grow a campus ministry, with a primary focus on Ohio State, which can be replicated on other campuses such as Otterbein, Capital, CCAD, Columbus State and Ohio Dominican. This Position is a two-year residency at Vineyard Columbus Church. (Please see the Assistant Pastor Residency explanation below)

Principle Responsibilities

- Care and Discipleship
- Leadership
- Outreach
- Integration
- Administrative/Pastoral Duties

Core Competencies

- Integrity & Trust
- Teaching
- Systematic Theology
- Evangelism/Missions
- Pastoral Care & Visitation
- Spiritual Maturity
- Self Awareness
- Approachable
- Ability to Give Feedback
- Managing & Measuring Work
- Developing Direct Reports
- Motivating Others
- Manages Conflict Well
- Priority Setting
- Interpersonal Savvy

Minimum Qualifications, Education and Experience

- 3-5 years of church/ministry leadership experience. Prior pastoral experience and/or college ministry experience preferred, but not required.
- Proven track record of making and multiplying disciples.
- Strong visionary leadership skills with an ability to recruit and train other leaders to assist in implementing the vision.
- Demonstrated effectiveness and desire to share the Gospel with non-Christians, particularly those in a more secular setting such as a college campus.
- An ability to gather people and generate excitement and buy-in by casting vision and creating an amazing experience.
- Engaging communicator with an ability to preach and teach.
- Ability to recruit, lead, train and supervise volunteers.
- Deep knowledge of scripture and a lifestyle of committed and growing discipleship.
- Satisfactory background check required for all positions.

Assistant Pastor Residency Program:

Every newly hired Assistant Pastor will be hired into a temporary 2-year AP Residency (APR) position for the purpose of intentional development and discernment of calling to a future pastoral position at Vineyard Columbus, a church plant, the mission field, or another church. At the end of the 2-year residency, after a collaborative discernment process including the APR, their supervising pastor and the Coordinating Team, the APR will be advised of their status, and either be offered a regular AP position or transition off staff.