

Assistant Pastor Residency – Worship Arts

Job Summary

Commissioned minister and assistant pastor for Worship Arts. Directly ministering to congregants, the community and individuals while supporting and enhancing the work of the pastor. Serves cross-functionally with other ministry areas as required. **Position is a two-year residency at Vineyard Columbus Church. (Please see the Assistant Pastor Residency explanation below)**

Principle Responsibilities

- Pastoral Care
- Worship Programing
- Worship Leading/Weekend Services
- Recruiting & Training
- Worship Liaison
- Staff Life

Core Competencies

Approachable	Integrity and Trust	Ability to Give Feedback
Interpersonal Savvy	Teaching	Managing and Measuring Work
Spiritual Maturity	Systematic Theology	Developing Direct Reports
Self-Awareness	Evangelism/Mission	Motivating Others
Priority Setting	Pastoral Care and Visitation	Manages Conflict Well

Minimum Qualifications, Education and Experience

- 1 years' experience in professional, education, or social work environment, ministry related preferred.
- Proven musical ability with at least two years' previous experience on a worship team.
- Ability to perform Gospel music preferred.
- Degree in relevant field, including religion/theology, law, business, education, administration, social work. Will consider combination of equivalent experience and education.
- Demonstrated strategic abilities.
- Excellent oral and written communication skills.
- Intermediate knowledge of office technology tools including web-based, Facebook, Instagram
- Ability to recruit, lead, train and supervise volunteers.
- Deep knowledge and embodiment in practice of the Scriptures.
- Satisfactory background check required for all positions.

*Ministry Exemption for pastoral staff.

Assistant Pastor Residency Program:

Every newly hired Assistant Pastor will be hired into a temporary 2-year AP Residency (APR) position for the purpose of intentional development and discernment of calling to a future pastoral position at Vineyard Columbus, a church plant, the mission field, or another church. At the end of the 2-year residency, after a collaborative discernment process including the APR, their supervising pastor and the Coordinating Team, the APR will be advised of their status, and either be offered a regular AP position or transition off staff.